

GRI G4 Index

General Standard Disclosure

This report adopts the Global Reporting Initiative (GRI) G4 Guidelines ‘Core Option’. Based on this, the following index is provided to indicate the status of general standard disclosure required for for GRI G4 Core Option.

	Number	Disclosure	Page
Strategy and Analysis	G4-1	Statement from the most senior decision-maker of the organization	5, 9
Organizational Profile	G4-3	Name of the organization	12
	G4-4	The primary brands, products, and services	12
	G4-5	The location of the organization's headquarters	12
	G4-6	Number of countries where the organization operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report	12
	G4-7	The nature of ownership and legal form	12
	G4-8	The markets served(including geographic breakdown, sectors served, and types of customers and beneficiaries)	12
	G4-9	Scale of the reporting organization	12
	G4-10	The total workforce by employment type, gender, employment contract and region	12
	G4-11	The percentage of total employees covered by collective bargaining agreements	50.7%
	G4-12	Describe the organization's supply chain	73
	G4-13	Any significant changes during the reporting period regarding the organization's size, structure, ownership, or its supply	No significant changes
	G4-14	Precautionary approach or principle is addressed by the organization	40, 41
	G4-15	List externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or endorses	9
	G4-16	List memberships in associations(such as industry associations) and national or international advocacy organizations	80
Identified Material Aspects and Boundaries	G4-17	List all entities included in the organization's consolidated financial statements or equivalent documents	12, 38, 39
	G4-18	The process for defining the report content and the Aspect Boundaries	Cover
	G4-19	List all the material Aspects identified in the process for defining report content	2
	G4-20	For each material Aspect, report Aspect Boundary within the organization	78
	G4-21	For each material Aspect, report the Aspect Boundary outside the organization	78
	G4-22	Report the effect of any restatements of information provided in previous reports, and the reasons for such restatements	Marked when occurred
	G4-23	Report significant changes from previous reporting periods in the Scope and Aspect Boundaries	Marked when occurred
Stakeholder Engagement	G4-24	List of stakeholder groups engaged by the organization	2
	G4-25	The basis for identification and selection of stakeholders with whom to engage	2
	G4-26	Organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group	2
	G4-27	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting	2
Report Profile	G4-28	Reporting period(such as fiscal or calendar year) for information provided	Cover
	G4-29	Date of most recent previous report	1
	G4-30	Reporting cycle	1
	G4-31	Contact point for questions regarding the report or its contents	1
	G4-32	The 'in accordance' option the organization has chosen	77-79
	G4-33	The organization's policy and current practice with regard to seeking external assurance for the report	75, 76
Governance	G4-34	The governance structure of the organization, including committees of the highest governance body	10
Ethics and Integrity	G4-56	The organization's values, principles, standards and norms of behavior such as codes of conduct and codes of ethics	8

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Specific Standard Disclosures : Material Topic

This report discloses the content decision including materiality test by which we selected the 10 aspects to report in accordance with the GRI G4 Guidelines, provides Disclosure on Management Approach for each aspect and includes at least one standard disclosure. Based on this, the following index is provided to indicate where each aspect is reported and the aspect boundary for the 10 material topics.

Aspect	Number	Disclosure	Page
Economic Performance	Aspect Boundary	Shareholders, Employees, Clients	-
	DMA	Disclosure on Management Approach	32-41
	G4-EC1	Direct economic value generated and distributed	69
	G4-EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change	41
Procurement Practices	Aspect Boundary	Employees, Suppliers, Local Community	-
	DMA	Disclosure on Management Approach	58-61
	G4-EC9	Proportion of spending on local suppliers at significant locations of operation	58
Overall Environment	Aspect Boundary	Shareholders, Employees, Clients, Suppliers, Local Community	-
	DMA	General management approach disclosed	48-53
	G4-EN31	Total environmental protection expenditures and investments by type	69
Employment	Aspect Boundary	Employees, Suppliers, Local Community	-
	DMA	Disclosure on Management Approach	54-57
	G4-LA2	Benefits provided to full-time employees that are not provided to temporary or part-time employees, by significant locations of operation	56
	G4-LA3	Return to work and retention rates after parental leave, by gender	73
Occupational Health and Safety	Aspect Boundary	Shareholders, Employees, Clients, Suppliers	-
	DMA	Disclosure on Management Approach	48-53
	G4-LA6	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender	53, 72
Anti-corruption	Aspect Boundary	Shareholders, Employees, Suppliers	-
	DMA	Disclosure on Management Approach	44-47
	G4-SO4	Communication and training on anti-corruption policies and procedures	45
Anti-Competitive Behavior	Aspect Boundary	Shareholders, Employees, Suppliers	-
	DMA	Disclosure on Management Approach	44-47
	G4-SO7	Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes	46, 47
Compliance	Aspect Boundary	Shareholders, Employees, Suppliers	-
	DMA	Disclosure on Management Approach	44-47
	G4-SO8	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations	No significant fines or sanctions
Supplier Assessments for Impact on Society	Aspect Boundary	Suppliers, Local Community	-
	DMA	Disclosure on Management Approach	58-61
	G4-SO9	Percentage of new suppliers that were screened using criteria for impacts on society <small>*Suppliers performing fulfilling construction contracts over a certain size are required to submit a self-evaluation covering the Labor Standards Act and Minimum Wage Act compliance, gender equality, work-life balance, labor participation and cooperation promotion, Nonstandard Worker Protection law compliance, and other practices.</small>	78

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Specific Standard Disclosure : Other issues

In order to better support our stakeholders’ decision-making process, SK innovation has disclosed sustainability issues additional to the 10 material aspects as they demonstrate our efforts and dedication to effectively managing sustainability issues. the following index is provided to indicate where each standard disclosure is reported and the aspect boundary for the 10 material issues.

Aspect	Number	Disclosure	Page
Indirect Economic Impacts	G4-EC7	Development and impact of infrastructure investments and services supported	62-66
Energy	G4-EN3	Energy consumption within the organization	70
	G4-EN6	Reduction of energy consumption	50
Water	G4-EN8	Total water withdrawal by source	71
Emissions	G4-EN15	Direct greenhouse gas (GHG) emissions (scope 1)	70
	G4-EN16	Energy indirect greenhouse gas (GHG) emissions (scope 2)	70
	G4-EN18	Greenhouse gas (GHG) emissions intensity	70
	G4-EN19	Reduction of greenhouse gas (GHG) emissions	70
	G4-EN21	NO _x , SO _x , and other significant air emissions	70
Effluents and Waste	G4-EN22	Total water discharge by quality and destination	71
	G4-EN23	Total weight of waste by type and disposal method	72
Environment Compliance	G4-EN29	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations	No significant fines or sanctions