

Membership Status

SK innovation participates in various associations and groups in each economic, social and environmental sector to identify major internal and external trends, as well as to reinforce networking with diverse stakeholders. We will strengthen the executive power and professionalism in sustainability management further through proactive external initiative activities.

Economy	SHE	Society
Korea Economic Research Institute	Mae Kyung Safety & Environment Institute	UN Global Compact
Korea Business Council for Sustainable Development (KBCSD)	Korea Institute of Hazardous Materials	
Korean Fair Competition Federation	Korean Society for Marine Environment and Energy	
Korea Industrial Technology Association (KOITA)	Korean Environmental Preservation Association	
Association of Energy Future Forum	Korea Environmental Policy and Administration Society	
World Petroleum Council (WPC) Korean Member Committee	Korea Chemicals Management Association	
	Korea Fire Safety Association	
	Oil Refining Safety and Environment Committee	



Ten Principles of United Nations Global Compact (UNGC)

As the UNGC is the world's largest voluntary corporate citizenship initiative, SK innovation supports the philosophy of UNGC and faithfully complies with each of the ten principles through company's sustainability management activities.

Classification		Policies and activities by SK innovation
Human rights	Principle1	Businesses should support and respect the protection of internationally proclaimed human rights.
	Principle2	Make sure that they are not complicit in human rights abuses.
	Principle3	Should uphold the freedom of association and the effective recognition of the right to collective bargaining.
Labor	Principle4	The elimination of all forms of forced and compulsory labor.
	Principle5	The effective abolition of child labor.
	Principle6	The elimination of discrimination in respect of employment and occupation.
Environment	Principle7	Businesses should support a precautionary approach to environmental challenges.
	Principle8	Undertake initiatives to promote greater environmental responsibility.
	Principle9	Encourage the development and diffusion of environmentally friendly technologies.
Anti-Corruption	Principle10	Businesses should work against corruption in all its forms, including extortion and bribery.

Based on the philosophy of "human-centered management," SK innovation commits no violation of human rights in business activities. We also recruit employees in a fair and reasonable manner and guarantee equal opportunities by considering employees' qualifications and person-job fit. Furthermore, the company acknowledges the freedom of association and collective bargaining rights and has regular communications to proactively collect and improve any grievance from employees.

SK innovation selects environmental management as its core task and establishes and complies with its independent environmental standard, which has higher standards than government requirements. The company also minimizes GHG, wastewater and pollutants to conserve the natural environment and makes great effort to develop eco-friendly technology and achieve the innovation of future energy.

SK innovation has established a code of ethics for employees based on SKMS, which is the unique management system of the group, and prepared concrete practice guidelines. The company also strives to prevent any unethical behavior by operating an ethics consultation center and utilizing an online reporting channel.

ESG Assessment by Korea Corporate Governance Service for 2017

Integrated grade	Corporate governance	Environment	Society
B+	A	B	A