

Commitment to Sustainability Management



United Nations
Global Compact

The Ten Principles of the UN Global Compact

In 2007, SK innovation joined the UNGC, the global sustainability management initiative. Since then, the company has supported the ten principles in four major sectors, including human rights, labor, environment and anti-corruption, and strictly complied with these principles by preparing a relevant system such as the policy on safety, health and environment(SHE) and establishing a code of ethics.

	Classification	Policies and activities by SK innovation
Human Rights	Principle 1	Businesses should support and respect the protection of internationally proclaimed human rights.
	Principle 2	Make sure that they are not complicit in human rights abuses.
	Principle 3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.
Labour	Principle 4	The elimination of all forms of forced and compulsory labor.
	Principle 5	The effective abolition of child labour.
	Principle 6	The elimination of discrimination in respect of employment and occupation.
Environment	Principle 7	Businesses should support a precautionary approach to environmental challenges.
	Principle 8	Undertake initiatives to promote greater environmental responsibility.
	Principle 9	Encourage the development and diffusion of environmentally friendly technologies.
Anti-Corruption	Principle 10	Businesses should work against corruption in all its forms, including extortion and bribery.

Based on the philosophy of "human-centered management," SK innovation strives to commit no violation of human rights in business activities. We also recruit employees in a fair and reasonable manner and guarantee equal opportunities by considering employees' qualifications and person-job fit. Furthermore, the company acknowledges the freedom of association and collective bargaining rights and has regular communications to proactively collect and improve any grievance from employees.

SK innovation selects environmental management as its core task and establishes and complies with its independent environmental standard, which has higher standards than government requirements. The company also minimizes GHG, waste water and pollutants to conserve the natural environment and makes great effort to develop eco-friendly technology and achieve the innovation of future energy.

SK innovation has established a code of ethics for employees based on SKMS, which is the unique management system of the group, and prepared concrete practice guidelines. The company also strives to prevent any unethical behavior by operating an ethics consultation center and utilizing an online reporting channel.



UN SDGs(Sustainable Development Goals)

SK innovation relates to the objective of SDGs, which were newly presented by the UN in 2015, and seeks to contribute to developing a more sustainable environment on the earth. For this goal, the company has selected a few of the 17 sustainable development goals in total and reinforced activities, which can contribute to achieving the goal. We will establish strategic tasks and expand the related goals to boost our executive ability.

	Classification	Policies and activities by SK innovation
Goal 1	End poverty in all its forms everywhere	
Goal 2	End hunger, achieve food security and improved nutrition, and promote sustainable agriculture	Supporting economic independence by providing local residents in overseas business regions(Peru) with support for agricultural technology(social enterprise)
Goal 3	Ensure healthy lives and promote well-being for all at all ages	Supporting senior citizens living alone near local business sites to alleviate a sense of social isolation, recover a sense of self-esteem and helping children with developmental disabilities to adapt to society
Goal 4	Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	Providing children from disadvantaged households in Incheon with academic support and improving the environment near the factory
Goal 7	Ensure access to affordable, reliable, sustainable and modern energy for all	Conducting activities to optimize the process in the business site and finding new technology to reduce energy consumption
Goal 8	Promote sustained, inclusive and sustainable economic growth, full and productive employment, and decent work for all	Supporting SME suppliers to recruit employees and raising young job seekers' competitiveness in employment through "SK Employment Stepping Stone" Program
Goal 13	Take urgent action to combat climate change and its impacts	Implementing activities to cope with climate change in overall business activities such as building strategy for emission trading scheme
Goal 14	Conserve and sustainably use the oceans, seas and marine resources for sustainable development	Preparing work standards and procedure to prevent marine environmental pollution and reinforcing on-site monitoring
Goal 15	Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss	Conducting monitoring for soil contamination level and carrying out soil purification activities