

GRI G4 Index

General Standard Disclosures

Code	Code Description	Page	External Assurance
Strategy and Analysis			
G4-1	CEO Message	4-5p	-
Organizational Profile			
G4-3	Name of the organization	8-9p	78-79p
G4-4	The primary brands, products, and services	8-9p	78-79p
G4-5	The location of the organization's headquarters	8p	78-79p
G4-6	The number of countries where the organization operates, and names of countries where either the organization has significant operations or that are specifically relevant to the sustainability topics covered in the report	8-9p	78-79p
G4-7	The nature of ownership and legal form	71p	78-79p
G4-8	The markets served (including geographic breakdown, sectors served, and types of customers and beneficiaries)	8-9p	78-79p
G4-9	Scale of the organization	8-9p	78-79p
G4-10	Status of employment type, contract, and region	76p	78-79p
G4-11	The percentage of total employees covered by collective bargaining agreements	21p	78-79p
G4-12	The organization's supply chain	48-53p	78-79p
G4-13	Any significant changes during the reporting period regarding the organization's size, structure, ownership, or its supply chain	14p	
G4-14	Precautionary approach or principle is addressed by the organization	17p	78-79p
G4-15	List Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or endorses	21, 44p	78-79p
G4-16	Memberships in associations (such as industry associations) and / or national / international advocacy organizations in which the organization	44, 58p	78-79p
Identified Material Aspects and Boundaries			
G4-17	List all entities included in the organization's consolidated financial statements or equivalent documents	8-9p	78-79p
G4-18	The process for defining the report content and the Aspect Boundaries	24-25p	78-79p
G4-19	List all the material Aspects identified in the process for defining report content	24-25p	78-79p
G4-20	For each material Aspect, report Aspect Boundary within the organization	24-25p	78-79p
G4-21	For each material Aspect, report the Aspect Boundary outside the organization	24-25p	78-79p
G4-22	The effect of any restatements of information provided in previous reports, and the reasons for such restatements	3p	78-79p
G4-23	Significant changes from previous reporting periods in the Scope and Aspect Boundaries	3p	78-79p
Stakeholder Engagement			
G4-24	List of stakeholder groups engaged by the organization	13p	78-79p
G4-25	Basis for identification and selection of stakeholders with whom to engage	13p	78-79p
G4-26	Organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group	13p	78-79p
G4-27	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting	13p	78-79p
Report Profile			
G4-28	Reporting period (such as fiscal or calendar year) for information provided	3p	78-79p
G4-29	Date of most recent previous report (if any)	3p	78-79p
G4-30	Reporting cycle such as annual, biannual	3p	78-79p
G4-31	Provide the contact point for questions regarding the report or its contents	84p	78-79p
G4-32	Report the 'in accordance' option the organization has chosen	80-82p	78-79p
G4-33	Report the organization's policy and current practice with regard to seeking external assurance for the report	78-79p	78-79p
Governance			
G4-34	Report the governance structure of the organization, including committees of the highest governance body		78-79p
Ethics and Integrity			
G4-56	Describe the organization's values, principles, standards and norms of behavior such as codes of conduct and codes of ethics	16p	78-79p

Specific Standard Disclosures

Economic

Aspect	Code	Code Description	Page	External Assurance
Economic Performance		DMA	28, 31p	78-79p
	EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change	39p	78-79p
	EC4	Financial assistance received from government	71p	78-79p
Indirect Economic Impacts		DMA	56p	78-79p
	EC7	Development and impact of infrastructure investments and services supported	57-59p	78-79p
	EC8	Significant indirect economic impacts, including the extent of impacts	57-59p	78-79p
Procurement Practices		DMA	48, 50, 52p	78-79p
	EC9	Proportion of spending on local suppliers at significant locations of operation	71p	78-79p

Environmental

Aspect	Code	Code Description	Page	External Assurance
Materials		DMA	38p	78-79p
	EN1	Materials used by weight or volume	72p	78-79p
Energy		DMA	38p	78-79p
	EN3	Energy consumption within the organization	40p	78-79p
	EN5	Energy intensity	72p	78-79p
	EN6	Reduction of energy consumption	40p	78-79p
Water		DMA	45p	78-79p
	EN8	Total water withdrawal by source	74p	78-79p
Emissions		DMA	38, 45p	78-79p
	EN15	Direct greenhouse gas (GHG) emissions (scope 1)	72p	78-79p
	EN16	Energy indirect greenhouse gas (GHG) emissions (scope 2)	72p	78-79p
	EN18	Greenhouse gas (GHG) emissions intensity	72p	78-79p
	EN19	Reduction of greenhouse gas (GHG) emissions	40p	78-79p
Effluents and Waste		DMA	45p	78-79p
	EN23	Total weight of waste by type and disposal method	74p	78-79p
Overall		DMA	38, 45p	78-79p
	EN31	Total environmental protection expenditures and investments by type	74p	78-79p

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Social

Labor practices and decent work

Aspect	Code	Code Description	Page	External Assurance
Occupational Health and Safety		DMA	41p	78-79p
	LA5	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs	21p	78-79p
	LA6	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender	41p	78-79p
	LA7	Workers with high incidence or high risk of diseases related to their occupation	42-44p	78-79p
	LA8	Health and safety topics covered in formal agreements with trade unions	21p	78-79p

Society

Aspect	Code	Code Description	Page	External Assurance
Communities		DMA	60p	78-79p
	S01	Percentage of operations with implemented local community engagement, impact assessments, and development programs	77p	78-79p
	S02	Operations with significant actual or potential negative impacts on local communities	45p	78-79p