

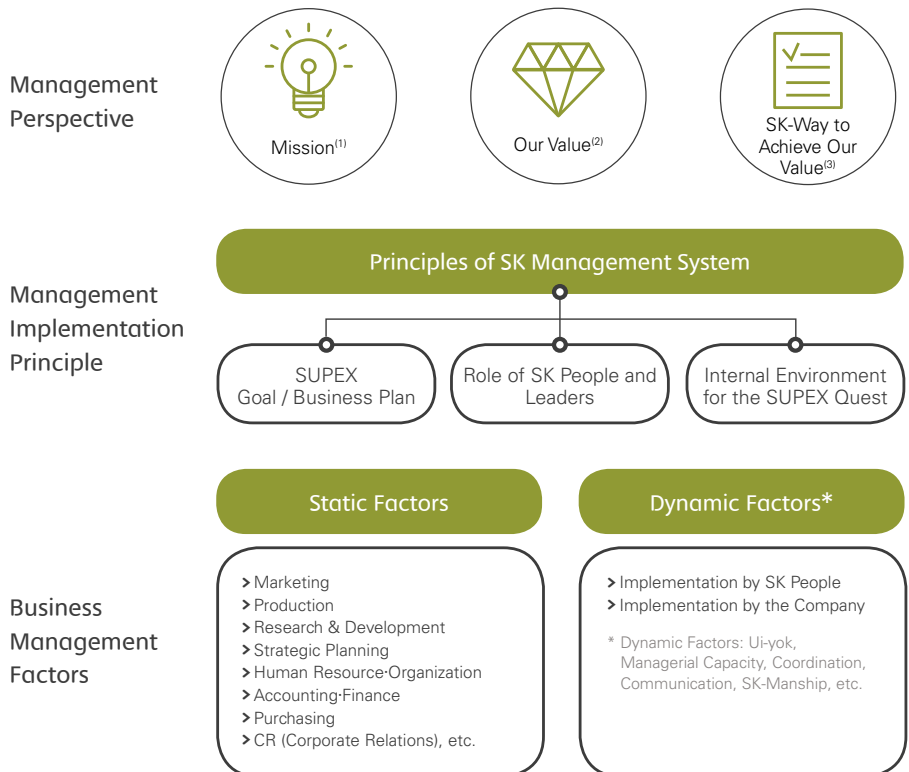
SKMS

SK innovation strives to achieve sustainable growth while pursuing stakeholders' happiness. In this regard, SK innovation establishes an advanced management system and creates a sound corporate culture through transparent and accountable management practices based on the SK Management System (SKMS).

SKMS (SK Management System)

The SK Management System (SKMS) is SK Group's fundamental framework for sustainability management efforts that is agreed upon and shared by all employees, consisting of SK Group's unique corporate culture, management philosophy and management techniques. It was first established in 1979 so that all employees can be aware of the essence of management through the SKMS and enhance the level of business management by utilizing it in their decision-making process. Moreover, SKMS goes beyond theories, embedding real business cases to sharpen employees' practical skills. Through these efforts, we will secure the competitiveness required to become a leading global company in the global environment. All of the employees belonging to SK Group apply the SKMS in their management practices, while also striving to upgrade and improve the SKMS to adapt to the changing business environment.

SKMS Framework



(1) **Mission:** The corporate enterprise should achieve its ultimate goal of sustained progress by maintaining stability and growth. Furthermore, it should create value for its customers, people and shareholders, thereby contributing to social and economic development and human well-being.

(2) **Our Value:** The ultimate goal of our value is the happiness of stakeholders.

(3) **SK-Way to Achieve Our Value:** Pursuing SUPEX via-Human-Oriented Management.